

**Vanessa Y. Johnson, M.Ed., B.S.W.**

Phone: (804) 549-3007 • Email: Vanessa.Johnson08@gmail.com

**EDUCATION:**

Virginia Union University, Richmond, VA 23220

Major: Master of Arts in Curriculum and Instruction – Urban Education, May 8, 2021

Major: Bachelor of Social Work, May 11, 2002

**QUALIFICATIONS:**

- Excellent verbal/written communication, adaption to database, and leadership skills.
- Microsoft Suite and diverse virtual communication technology applications.
- National Partnership for Community Leadership: Young Mothers and Parenting Facilitator.
- 15+ years of excellent project management and planning skills with fostering a team approach.
- 15+ years of experience working in a multicultural and diverse economic environment.
- Strong analytical, problem-solving, creative work ethic Trauma Informed Care skills.

**EXPERIENCE:**

3/15- Present City of Richmond Department of Social Services

Richmond, VA

***Family Services Specialist - Independent Living Services Coordinator***

- Provide crisis-oriented counseling, case management, and advocacy for foster youth and families.
- Develop youth life skills experiences in conjunction with community partners to include: health awareness, financial literacy, housing, education, workforce development, and permanency goals.
- Educate youth, contracted providers, family members and staff about existing community resources.
- Maintain up-to-date client records and prepare necessary reports in a timely and accurate manner.
- Manage the Chafee Foster Care Independence Program and Education Training Voucher Program.
- Serve as Central Region Independent Living Advocacy for Youth (CRILAY) Co-Chair.
- Serve on VA Commission on Youth – Workforce Development for Foster Care Youth Advisory Group.
- Serve on Virginia State Department of Social Services Youth Welfare-Approach Approach Team.
- Serve as Internship Task Supervisor.

09/14- 3/15 Pathways to Life, Inc.

Richmond, VA

***Qualified Mental Health Professional***

- Provided intensive in-home, crisis-oriented counseling and case management to youth and families.
- Assisted clients with fostering positive coping, problem solving, and communication skills.
- Developed individualized service plans and goals in conjunction with community partners.
- Implemented service plans, monitor progress, and participate in clinical supervision sessions.
- Respond, and/or advocate for appropriate intervention techniques to family crisis with service navigation.
- Maintain up-to-date client records and prepare necessary reports in a timely and accurate manner.
- Maintain proper and supportive communication with lead administration and fellow staff.

11/13- 7/14 Communities In Schools of Richmond (CIS-R)

Richmond, VA

***Thompson Middle School Site Coordinator***

- Monitored and implemented comprehensive programming for at-risk youth enrolled in CIS-R System to include service delivery of contracted direct service providers, program staff, and community volunteers.
- Developed and secured school-day partnerships for program implementation with partner agencies to enhance academic enrichment, youth development, STEM, recreation, art/music activities and Thompson Middle School Parent Teacher Association (PTA).
- Maintained appropriate communication, monthly reports and data entry not limited to student records.
- Served on the Thompson Middle School Student Attendance Team (SAST), Thompson Middle School Strategic Planning Committee and VCU Clark Hill Institute for Positive Youth Development Olweus Bullying Prevention Coordinating Committee.

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- Attended mandatory meetings, conferences and trainings related to the CIS-R Model.

09/13-11/13 City of Richmond Department of Justice Services Richmond, VA

***Attendance Services Center Outreach Case Manager***

- Established and maintained working relationships with assigned Student Attendance Team (SAST) to aid in decreasing 5-day truants.
- Interpreted the State Code of Virginia Compulsory Attendance and Home Instruction Related Statues.
- Conducted parent/guardian contact, documentation and correspondence tasks, and home visits.
- Referred appropriate community resources to aid in the assessment of family and individual needs.

09/12-09/13 City of Richmond Department of Social Services Richmond, VA

***Child Protective Services Family Services Worker***

- Initiated family assessments/investigations in response to reports of alleged child abuse and neglect.
- Conducted home inspections to access physical evidence such as lack of food, proper clothing, or hazardous living conditions to verify or disprove allegations of abuse.
- Interviewed alleged victim(s), parent(s), alleged perpetrator(s), school personnel, medical personnel, relatives, neighbors, or other persons to obtain relevant information concerning allegations and family.
- Coordinated case conferences prior to or within 72 hours if a removal of a child(ren) from the home was conducted, in efforts to collaborate with all parties involved in to discuss the allegations.
- Testified in court, at hearings, or other formal proceedings.
- Established service plan goals, referred appropriate community resources, and provided individual and family counseling to promote safe, positive, and productive family functioning.

01/11-09/12 City of Richmond Department of Human Services Richmond, VA

***Mayor's Youth Academy Youth Development Coordinator***

- Served as a project planner to design a comprehensive and cohesive youth development program for youth ages 14 through 19.
- Collaborated with executive leadership, staff, and program stakeholders to plan, interpret, and execute program policies and operating procedures.
- Fostered and sustained partnering relationships among local schools, universities, businesses, and other community youth education programs to enhance the development of all program initiatives.
- Researched and identified program funding to enhance educational and enrichment programming.
- Recruited, trained, supervised, and developed staff and volunteers.
- Developed and sustained exploratory and career pipeline worksite opportunities.
- Performed Workforce Investment Act functions required in Capital Region Workforce Partnership.

**ORGANIZATION MEMBERSHIPS:**

- Alpha Kappa Alpha Sorority, Inc., Rho Eta Omega Chapter
- Child Welfare League of America
- National Action Network
- National Association for the Advancement of Colored People
- National Education Association
- National Pan-Hellenic Council of Metro Richmond Chapter
- Trinity Baptist Church of RVA
- Virginia Union University Alumni Association
- WeGiveBecauseWeCare 365, Inc.